A by-law of the Municipal Corporation of the Hamlet of Clyde River, Nunavut to provide for the payment of Council indemnities and allowances for expenses to members of the Hamlet Council, pursuant to the provisions of the <u>Hamlets Act</u>.

WHEREAS the Municipality of Clyde River deems it to be desirable to increase the indemnities, stipends and allowances for expenses payable to members of Council;

NOW, THEREFORE, THE COUNCIL OF THE HAMLET OF CLYDE RIVER, at a duly assembled meeting enacts as follows:

#### **SHORT TITLE**

1. This by-law may be cited as the "Council Indemnity By-Law".

### **INTERPRETATION**

2. In this by-law:

a)	"Council"	means the Council of the Municipality sworn to office;	
b)	"Councillor"	means a member of the Council other than the Mayor and Deputy Mayor sworn to office;	
c)	"Council Member"	means any member of Council including Mayor and Deputy Mayor;	
d)	"Deputy Mayor"	means the Deputy Mayor for the Municipality appointed by resolution of Council;	
e)	"Hamlet"	means the geographic area of jurisdiction of the Municipality of Clyde River;	
f)	"Indemnity"	means the allowance paid to a member of Council for attending Council or Committee meetings;	
g)	"Mayor"	means the Mayor of the Municipality sworn to office;	
h)	"Month"	means a calendar month;	
i)	"Municipality"	means the Municipality of Clyde River in Nunavut Territory;	
j)	"Stipend"	means the annual payment to members of Council outlined in 'Schedule A' to be paid by-weekly.	

### **INDEMNITIES AND ALLOWANCES FOR EXPENSES**

3. Indemnities and allowances for expenses are payable to members of Council in accordance with the provisions of 'Schedule A' attached to and forming part of this by-law.

# **REPEAL**

4. By-law #131 and any other by-laws or policies related to indemnities are hereby repealed and have no effect.

### **EFFECTIVE DATE**

This by-law shall come into effect once passed following the third reading.

Day)	(Month)	(Year)	
Day)	(Month)	(Year)	
	Senior Administrative Officer		
(Day)	(Month)	(Year)	
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Minister			
(Day)	(Month)	(Year)	
	Senior Administrative Officer		
(	Day)  Minister	Senior Administrat  Day) (Month)  Minister  Day) (Month)	

## **SCHEDULE A**

- 1. Council shall be required to hold two (2) Regular Meetings each month on the evenings of the first (1<sup>st</sup>) and third (3<sup>rd</sup>) Thursday; twenty-four (24) Regular Meetings are to be held each calendar year. In addition to Regular Meetings, unscheduled Special and/or Emergency Meetings may be called throughout the year.
- 2. Each Committee shall be required to hold <u>at least</u> one (1) scheduled Committee Meeting per month; a minimum of twelve (12) Committee Meetings are to be held by each Committee during the calendar year.
- 3. Indemnities to cover expenses for members of Council attending Council or Committee meetings are as follows:

a)	Regular Meetings	\$175.00	per meeting
b)	Special Meetings	\$175.00	per meeting
c)	<b>Emergency Meetings</b>	\$175.00	per meeting
d)	Committee Meetings	\$175.00	per meeting

- 4. Under no circumstances shall Council Members receive an indemnity payment for a Council or Committee meeting he/she does not attend.
- 5. Any Councillor who is asked to leave a meeting under a breach of *By-Law #78 Council Procedures*, the *Hamlets Act* or *Code of Conduct* shall not receive any indemnity in respect to that meeting.
- 6. Council Members shall be paid a maximum annual stipend amount as follows:

a)	Mayor	\$36,000.00
b)	Deputy Mayor	\$18,000.00
c)	Councillor	\$7,200.00

- 7. If a Councillor fails to attend a Council or Committee meeting without delivering a reason in writing to the Mayor or Senior Administrative Officer prior to the start of the meeting, the payroll stipend payment shall be reduced \$100.00 for every missed meeting.
- 8. Indemnities and stipends under sections (3) and (6) shall be paid in accordance with the current Municipal payroll schedule. This amount will be subject to all applicable taxes.
- 9. Where the Mayor is unable to carry out or perform the duties and responsibilities of the Mayor for more than thirty (30) cumulative working days in any given calendar year:
  - a) The Acting Mayor shall receive, in addition to his/her stipend, an amount equal to the difference between the Deputy Mayor's stipend and the Mayor's annual stipend under section (4) and;

- b) The amount paid to the Acting Mayor shall be prorated on a daily basis starting on the 31<sup>st</sup> cumulative working day that the Mayor is unable to carry our or perform the duties and responsibilities of the Mayor and;
- c) The amount paid to the Acting Mayor shall be deducted from Mayor's annual stipend payment.
- 10. Where a Council Member is required to attend meetings or workshops as a Municipal representative (other than Municipal Council meetings or Committee meetings), they may receive additional indemnities and allowances at the following rates, subject to Council resolution pre-approving participants in the event:
  - a) \$150.00 per day for meetings/workshops within Clyde River;
  - b) \$175.00 per day for meetings/workshops outside of Clyde River;
  - c) Per diem rates at the current Government of Nunavut approved duty travel rates as per *FAM Directive 820-1: Appendix A*, when attending meetings outside of Clyde River.
- 11. Indemnities and allowances for the purpose outlined in section (9) shall be paid the day before travel is scheduled and shall be recovered by the Municipality if the travel does not occur, is for fewer days than planned/paid or if the Council Member did not attend the meeting or workshop due to his/her own negligence. This allowance shall be reduced or recovered in the amount of any additional allowances paid by any other source for that same event.